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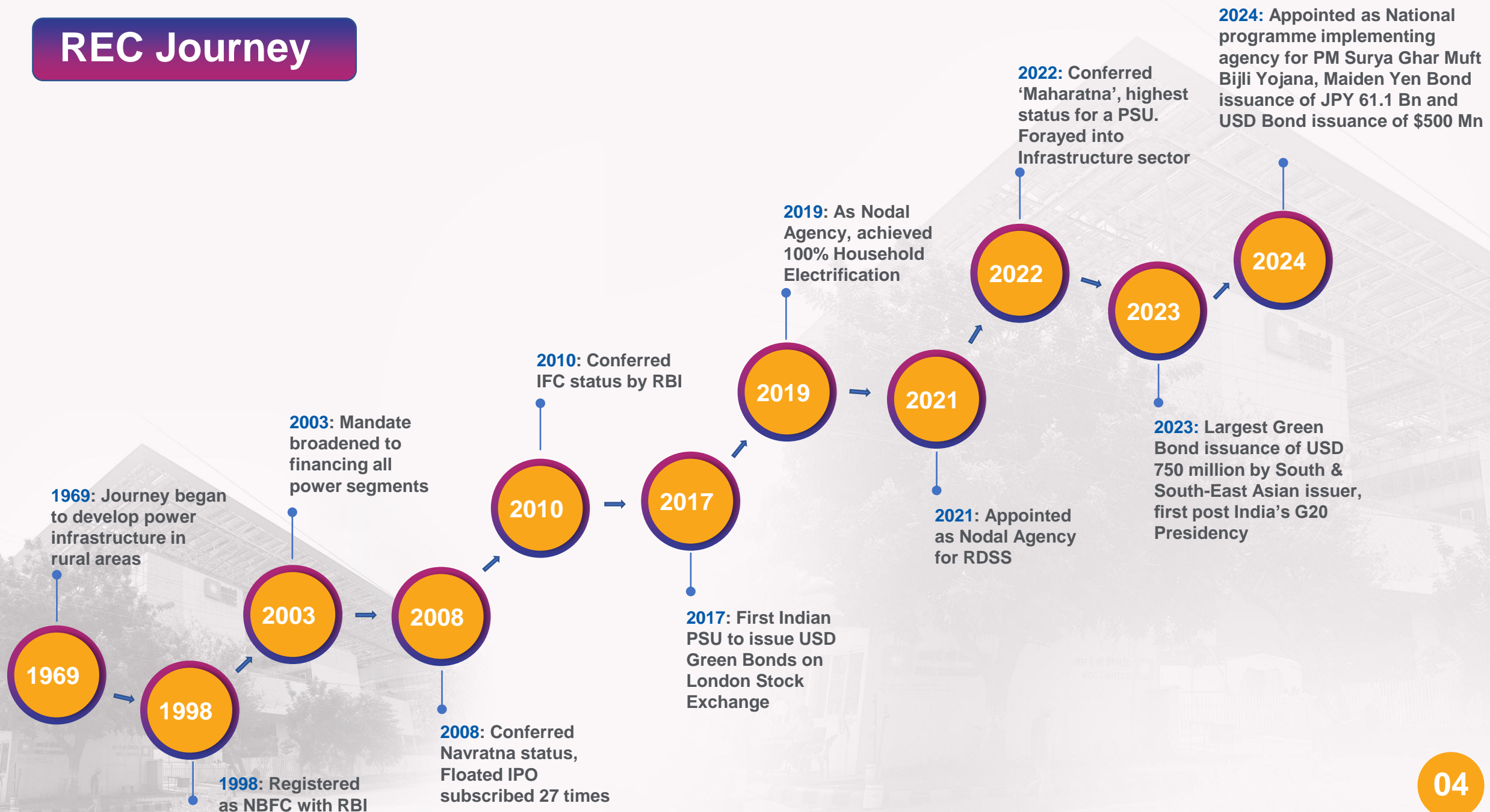
01

REC OVERVIEW

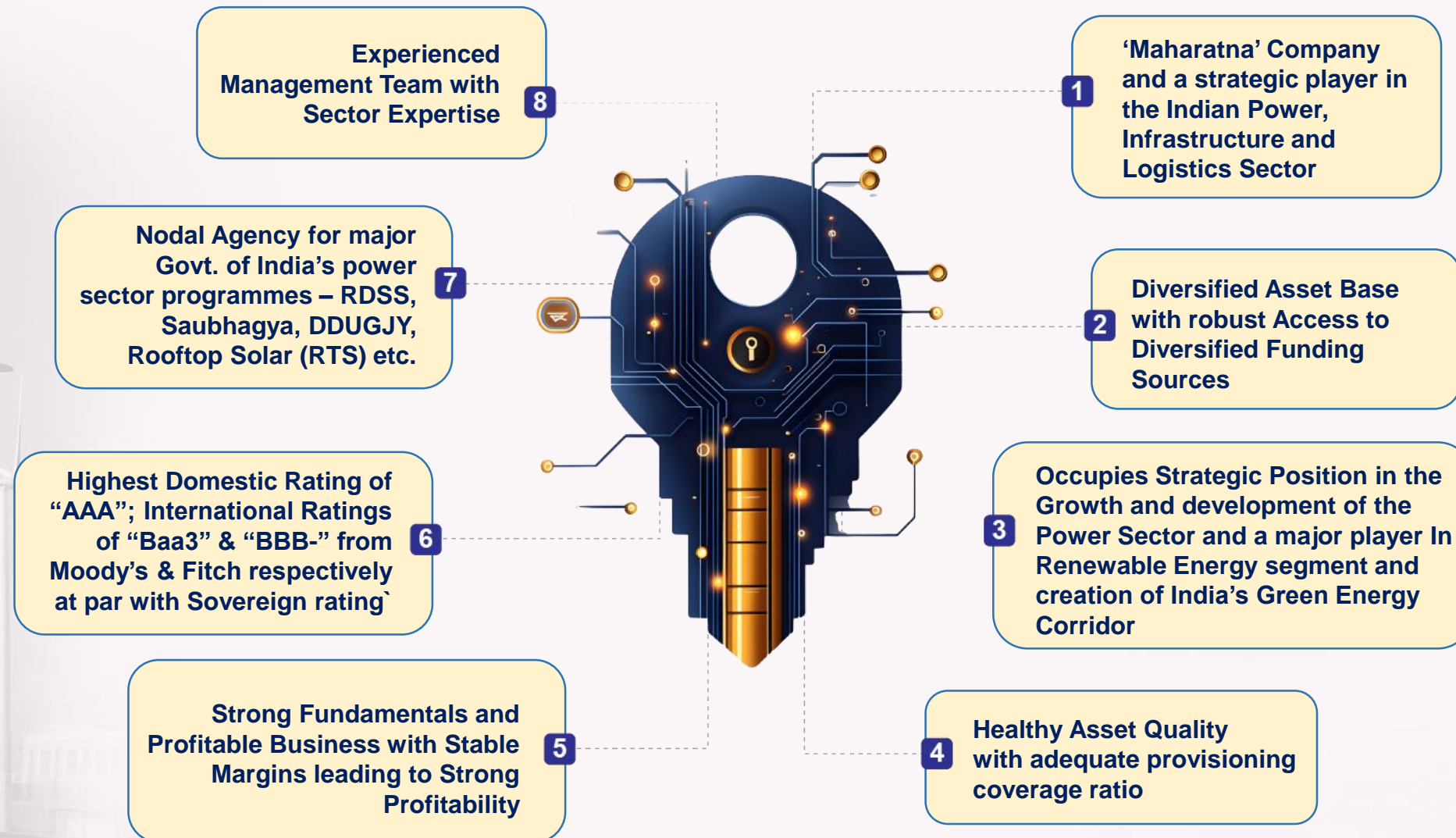


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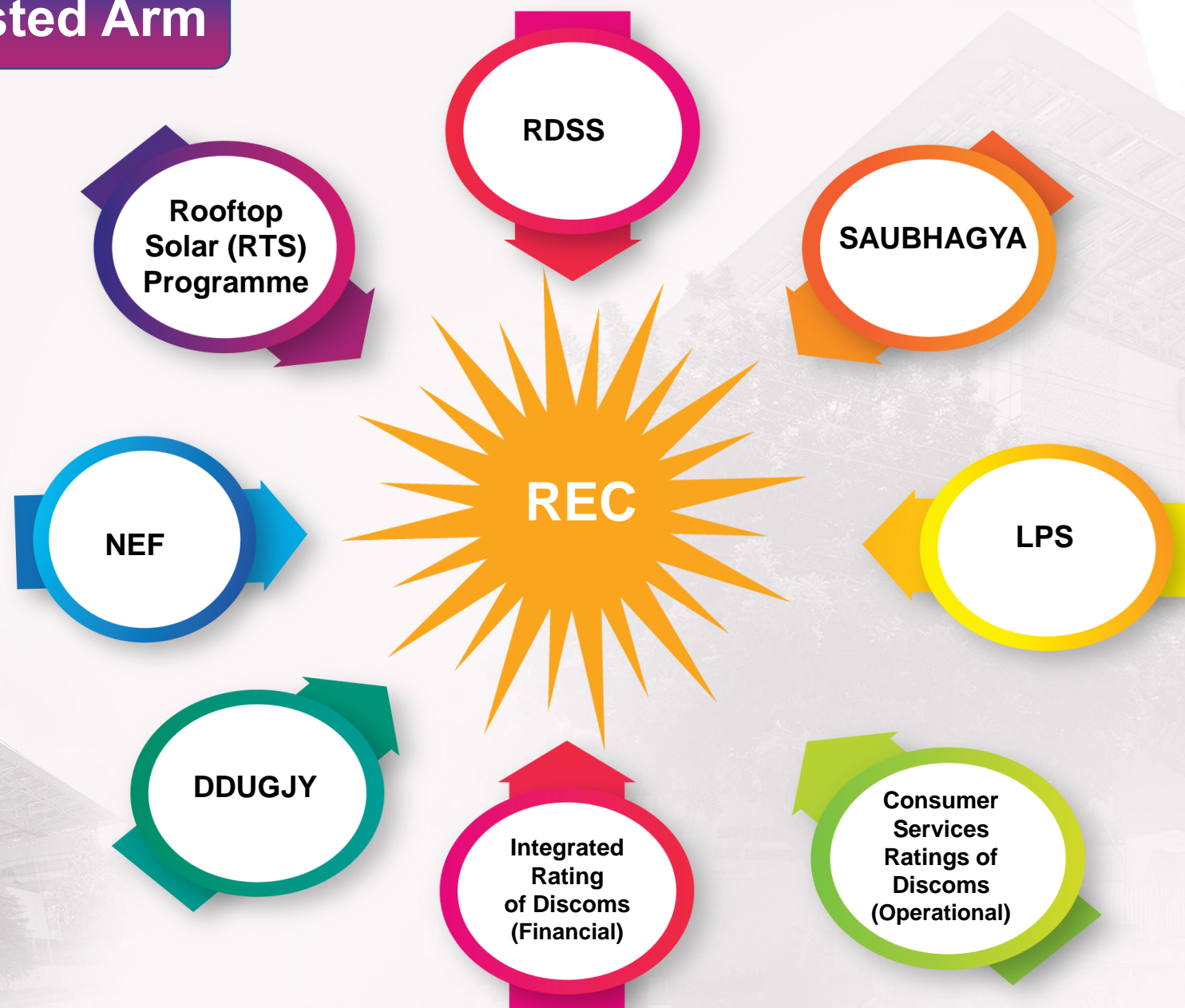
REC Journey



Key Strengths



Government's Trusted Arm





Maharatna Status (accorded in FY 2022-23)

REC is amongst the Coveted Few Indian PSUs



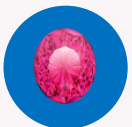
Maharatna

- Highest rank for top-performing PSUs in India
- Total of 14 PSUs accorded this status



Navratna

- 2nd highest rank of top-performing PSUs in India
- Total of 24 PSUs accorded this status



Miniratna I

- 3rd highest rank of PSUs in India
- Total of 51 PSUs accorded this status



Miniratna II

- 4th rank of PSUs in India
- Total of 11 PSUs accorded this status

Maharatna – Business advantages



Gives greater operational & financial autonomy



Allows strategic investments by incorporating JVs, Subsidiaries and M&A activities in India and abroad

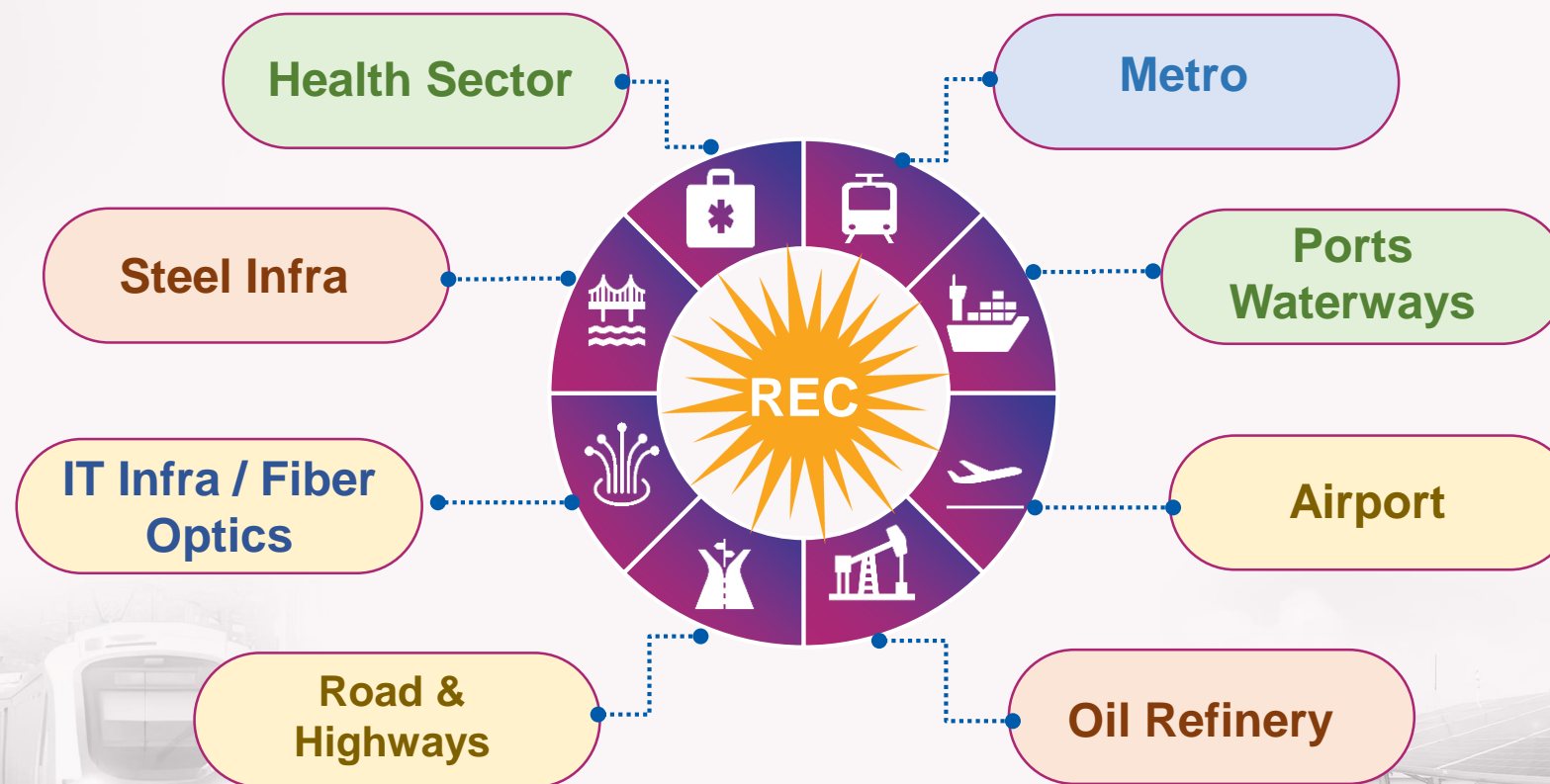


Accelerating growth and supporting Govt's vision for power sector

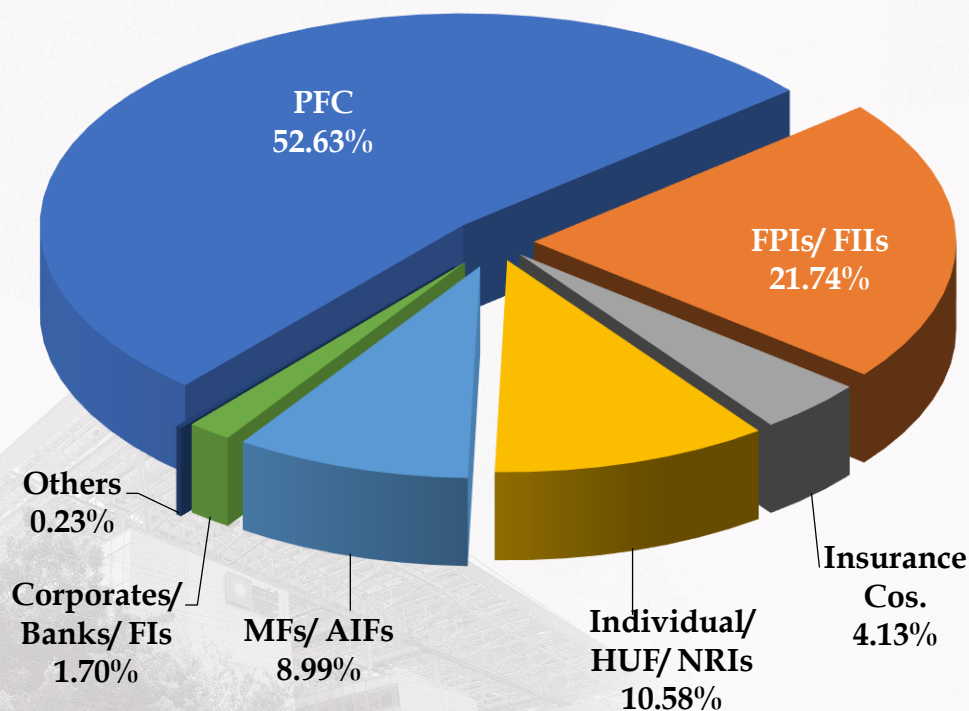


Forayed into Infra Sector: For Nation's Accelerated Development

**REC has diversified loan portfolio with a mandate of up to 33% loans
in the Infrastructure and Logistics sector**



Shareholding Pattern as at December 31, 2024



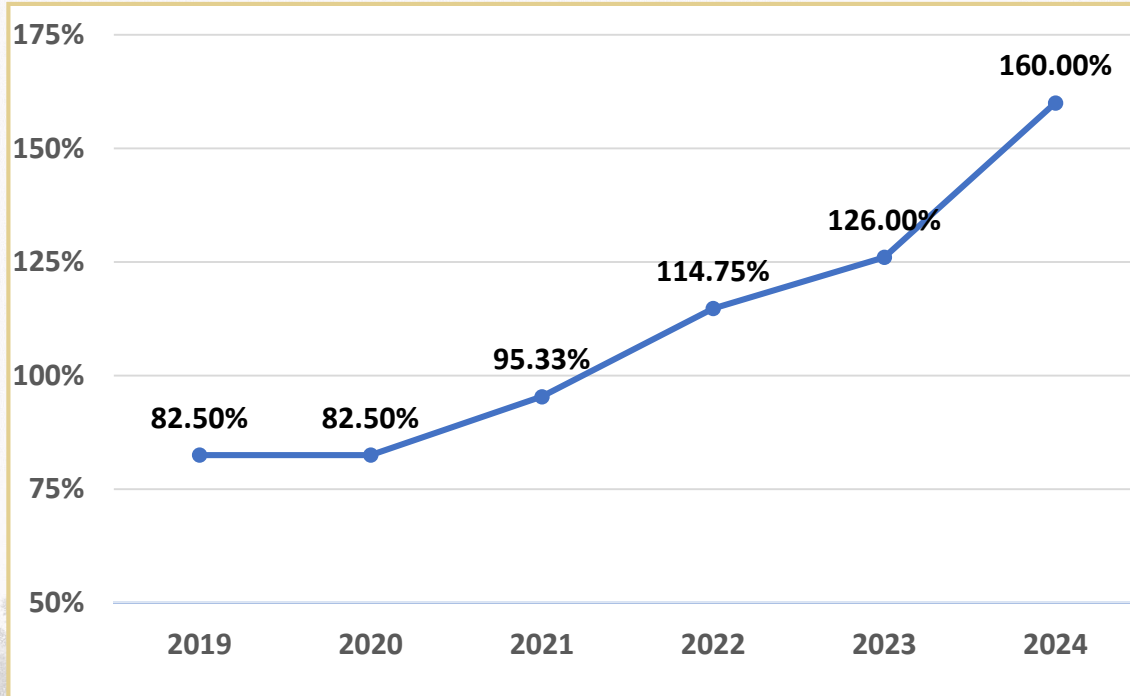
Top 10 Shareholders as at December 31, 2024

Rank	Particulars	Shareholding (%)
1	Power Finance Corporation Ltd	52.63
2	Government of Singapore	1.84
3	HDFC Trustee Company Ltd. A/C HDFC Balanced Advantage Fund	1.41
4	Nippon Life India Trustee Ltd-A/C Nippon India Nifty 500 Equal Weight Index Fund	1.38
5	Life Insurance Corporation Of India - P&GS Fund	1.35
6	Nps Trust-a/C Aditya Birla Sun Life Pension Fund Management Limited Scheme Tax Saver- Tier II	0.75
7	SBI Life Insurance Co. Ltd	0.72
8	SBI QUANT FUND	0.69
9	Vanguard Total International Stock Index Fund	0.67
10	TATA AIG General Insurance Company Limited	0.63
	TOTAL	62.07

FPIs/ FIIs have reposed faith in REC and have consistently held ~ 20% since IPO in 2008

Shareholders Outlook Continued..

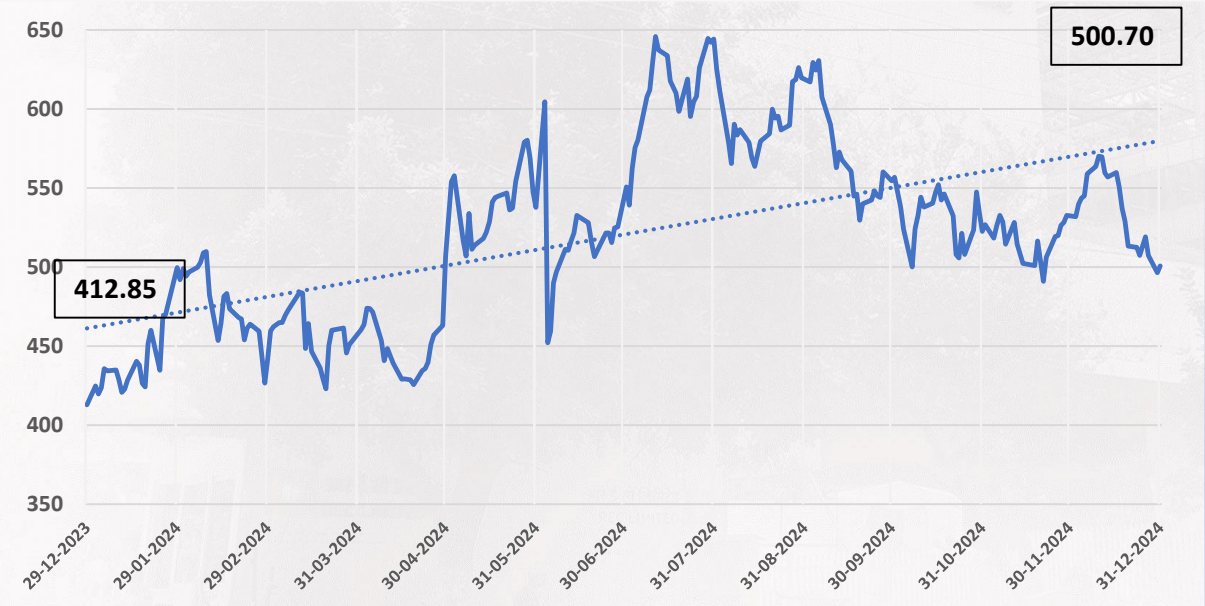
Dividend Payout as a % of Equity Share Capital Consistently high dividend paying company



- 3rd interim dividend declared for Q3 FY 25 of ₹4.30 per share in addition to 1st and 2nd interim dividend for Q1 FY 25 and Q2 FY 25 of ₹3.50 per share and ₹4.00 per share respectively, totaling to ₹11.80 (118%) per share of ₹10 each.
- Dividend adjusted for Bonus in the ratio of 1:3 in Aug 2022.
- Actual dividend 110.00%, 110.00%, 127.10% and 153.00% pre bonus for the year 2019, 2020, 2021 & 2022

- Earnings per Share ₹43.59 (Annualized ₹58.11)
- Book Value per Share ₹290.53

Consistent increase in share price from ₹ 412.85 as on December 29, 2023 to ₹500.70 as on December 31, 2024, increase of ~ 21% within one year



Awards and Accolades

- ❖ Awarded 'Gold Shield' under the 'Financial Services Sector (Other than Banking and Insurance)' category 'ICAI Awards for Excellence in Financial Reporting for the financial year 2023-24'.



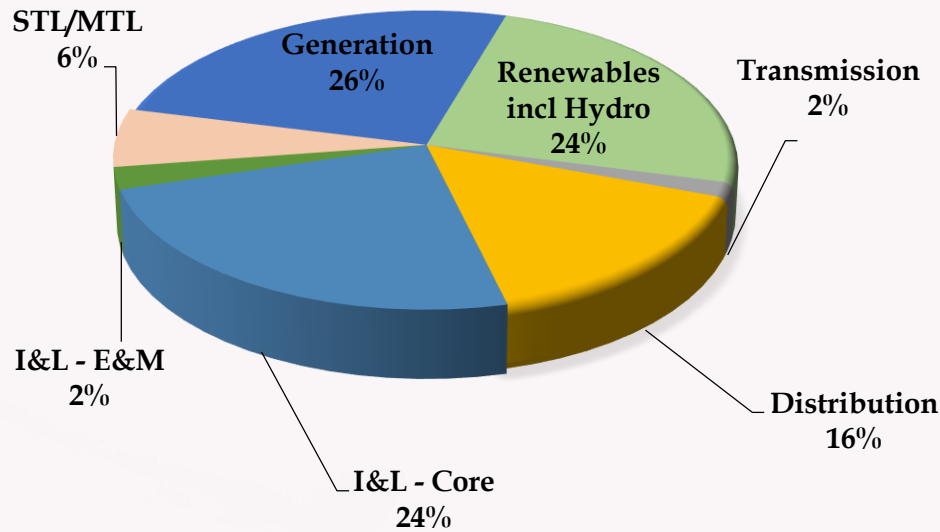
02

OPERATIONAL PERFORMANCE

- Sanctions
- Disbursements
- Outstanding loans
- Pan India presence – Loan Assets
- Outstanding Loans – Major Borrowers

Sanctions - Composition

Sector-wise breakup of Sanctions in Q3 FY 25



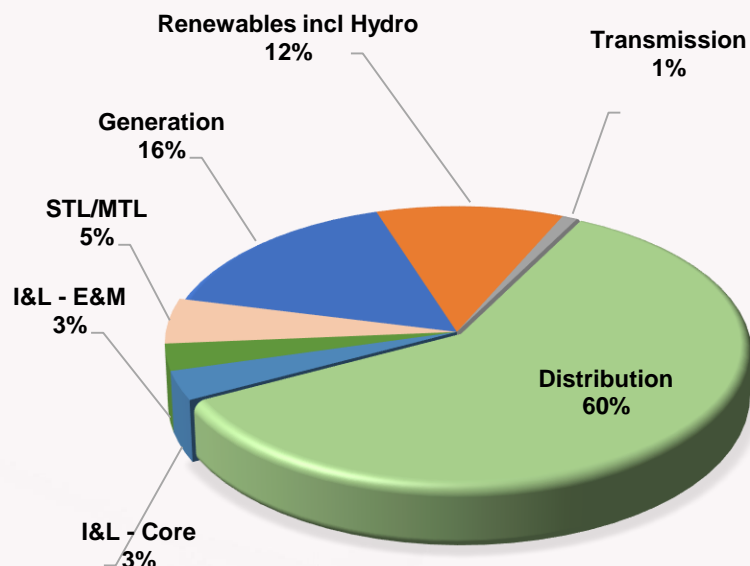
(₹ in crore)

Discipline-wise in	12M		Q3				9M			
	FY24	%	FY24	%	FY25	%	FY24	%	FY25	%
Generation	67,112	19	26,797	20	21794	26	63402	19	75673	28
Renewables incl Large Hydro	1,36,516	38	75,125	57	20728	24	125054	39	79135	29
Transmission	19,690	5	5,261	4	1335	2	19090	6	14786	5
Distribution	82,304	23	20,040	15	13211	16	68825	21	49665	18
a) Distribution Capex	41,533	12	10,540	7	5761	7	33805	10	26465	10
b) LPS & LIS ¹	16,021	4	1,000	1	-	-	14620	5	-	-
c) RBPF ²	15,350	4	5,000	4	5950	7	11000	3	13700	5
d) Special loan	9,400	3	3,500	3	1500	2	9400	3	9500	3
I&L ³ -Core	37,455	10	826	1	20465	24	36956	11	40280	15
I&L - E&M ⁴	3,114	1	-	-	2000	2	3114	1	2000	1
STL/MTL	12,625	4	4,000	3	5275	6	9500	3	10275	4
Total Sanctions	3,58,816	100	1,32,049	100	84,808	100	3,25,941	100	2,71,814	100

¹LPS – Late payment surcharge & LIS – Liquidity infusion scheme ²RBPF - Revolving Bills Payment Facility ³I&L – Infrastructure & Logistics ⁴I&L-E&M Infrastructure & Logistics – Electrical and Mechanical

Disbursements - Composition

Sector-wise breakup of Disbursements in Q3 FY25



Highest ever quarterly and nine months disbursement



(₹ in crore)

Discipline-wise	12 M		Q3				YTD (9 months)			
	FY 24	%	FY 24	%	FY 25	%	FY 24	%	FY 25	%
Generation	25,054	16	10,675	23	8,834	16	20,875	17	19,994	14
Renewables incl Large Hydro	16,024	10	4,014	9	6,314	12	9,858	8	17,612	12
Transmission	6,566	4	1,681	3	510	1	4,649	4	4,427	3
Distribution	86,291	53	19,355	42	32,662	60	65,302	53	78,679	55
a) Distribution Capex	9,254	6	1,900	4	3,849	7	6,880	6	6,689	5
b) LPS & LIS ¹	23,960	14	4,842	10	5,436	10	22,226	18	11,091	8
c) RDSS ²	-	-	-	-	302	1	-	-	1,338	1
d) RBPF ³	53,077	33	12,613	28	23,075	42	36,196	29	59,561	41
I&L ⁴ – Core	7,676	5	2,155	5	1,835	3	6,845	6	10,663	7
I&L - E&M ⁵	9,339	6	2,440	5	1,687	3	6,311	5	6,394	4
STL/MTL	10,512	6	6,039	13	2,850	5	8,249	7	7,878	5
Total Disbursements	1,61,462	100	46,359	100	54,692	100	1,22,089	100	1,45,647	100
Increase in 9 months FY 25 over 9 months FY 24							19%			
Increase in Renewables incl. Large Hydro 9 months FY 25 over 9 months FY 24							79%			

¹ LPS – Late payment surcharge & LIS – Liquidity infusion scheme

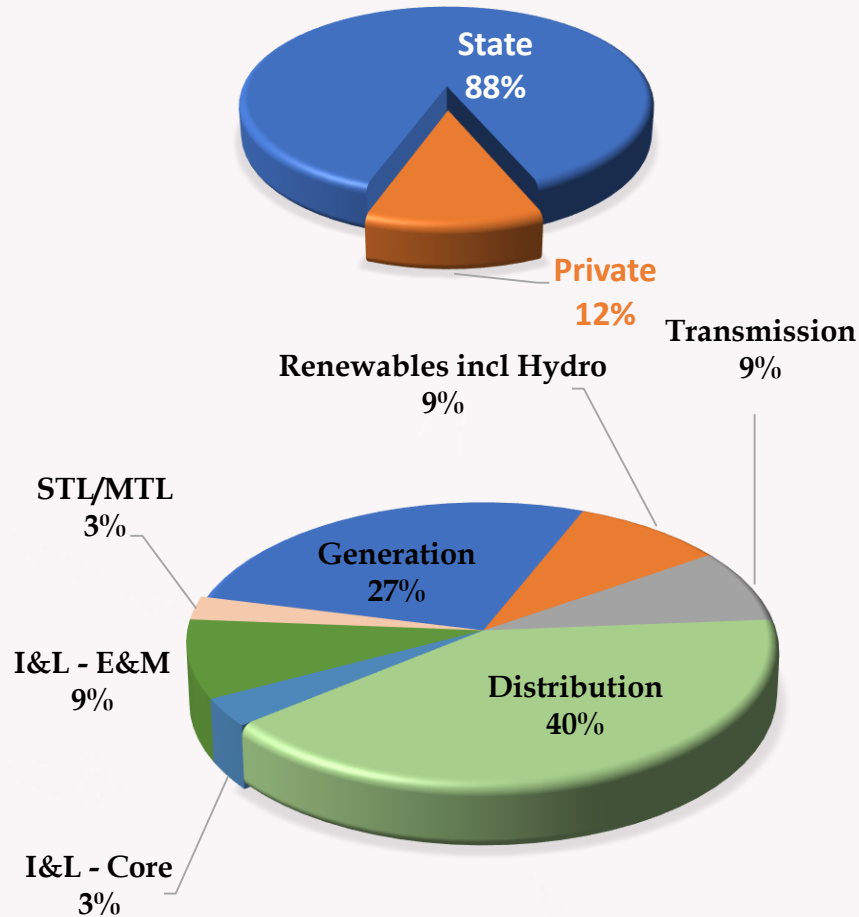
² RDSS- Revamped Distribution Sector Scheme

³ RBPF - Revolving Bills Payment Facility

⁴ I&L – Infrastructure & Logistics

⁵ I&L - E&M - Infrastructure & Logistics- Electrical and Mechanical

Outstanding Loans – Composition



(₹ in crore)

Discipline-wise	As at					
	31 st December 2024		31 st March 2024		31 st March 2023	
	Amount	%	Amount	%	Amount	%
State	4,98,444	88	4,54,647	89	3,93,225	90
Private	67,177	12	54,724	11	41,787	10
Total	5,65,621	100	5,09,371	100	4,35,012	100
Generation	1,53,828	27	1,45,271	29	1,32,517	30
Renewables incl Large Hydro	52,394	9	38,971	8	27,095	6
Transmission	47,514	9	48,046	9	48,327	11
Distribution	2,28,224	40	2,14,672	42	1,85,806	43
a) Distribution Capex	84,614	15	85,515	17	90,287	21
b) LPS & LIS ¹	48,511	9	39,317	8	16,147	4
c) Special Loan	46,034	8	51,420	10	55,178	12
d) RDSS ²	1,027	-	-	-	-	-
e) RBPF ³	48,038	8	38,420	7	24,194	6
I&L - Core ⁴	18,339	3	7,676	1	-	-
I&L - E&M ⁵	50,335	9	45,875	9	38,248	9
STL/MTL	14,987	3	8,860	2	3,019	1
TOTAL	5,65,621	100	5,09,371	100	4,35,012	100

Loan book has grown at a robust rate of ~14% YoY

¹ LPS – Late payment surcharge & LIS – Liquidity infusion scheme ²RDSS- Revamped Distribution Sector Scheme ³RBPF - Revolving Bills Payment Facility ⁴I&L – Infrastructure & Logistics ⁵I&L - E&M - Infrastructure & Logistics- Electrical and Mechanical

(₹ in crore)

PAN India presence – loan assets

Lending across 28 States

State/ Joint Sector Borrowers

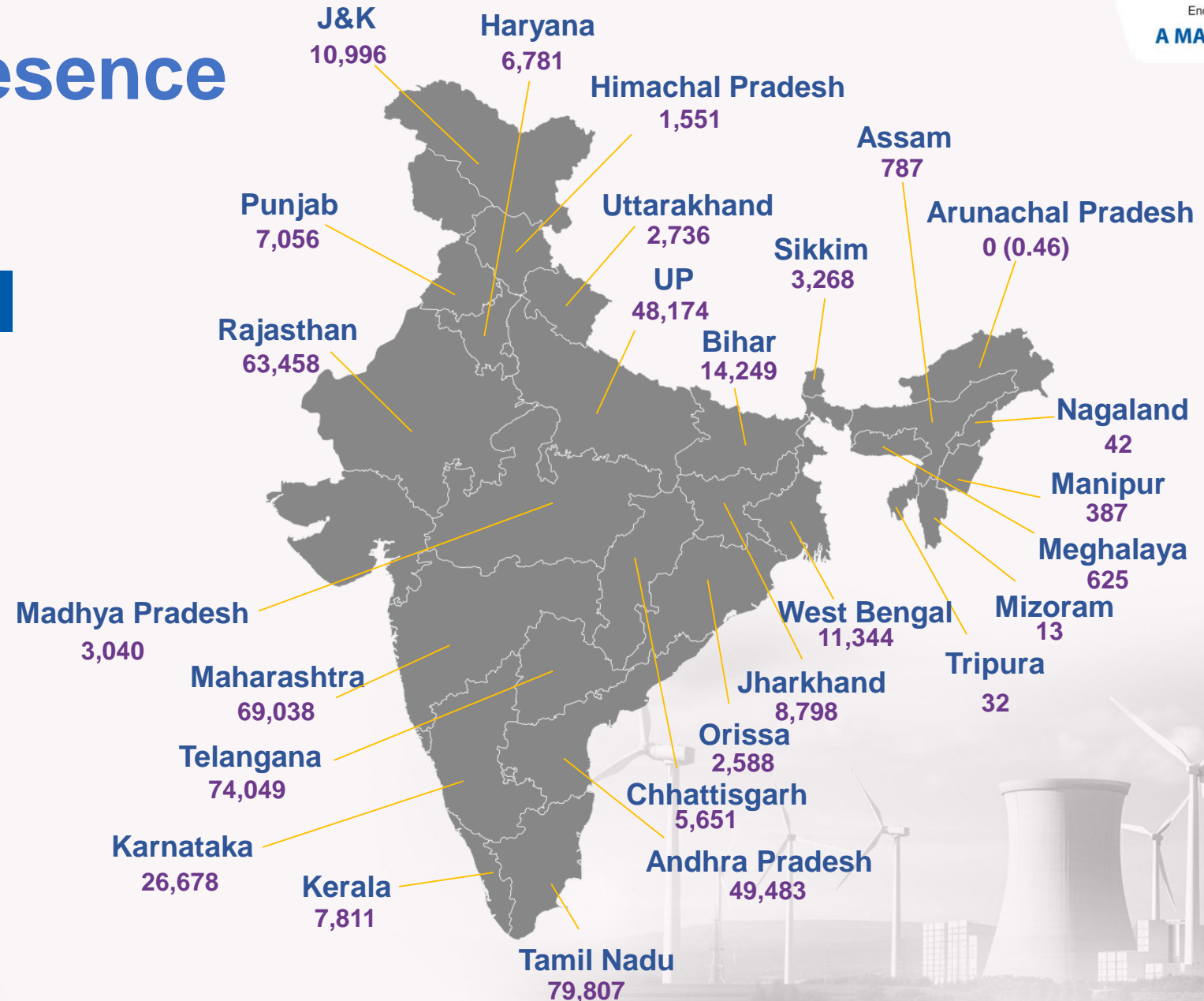
₹4,98,444 crore

Private Sector Borrowers

₹67,177 crore

Total Loan Outstanding

₹5,65,621 crore



Outstanding Loans – Top 10 Major Borrowers

Major State Borrowers as at December 31, 2024

S. No.	Top Ten Borrowers	Amount Outstanding	% of Total
		(₹ in crore)	Loan Assets
1	Tamil Nadu Generation and Distribution Corporation Limited	39,670	7.01
2	Maharashtra State Electricity Distribution Company Limited	27,023	4.78
3	Tamil Nadu Power Generation Company Limited	22,249	3.93
4	Kaleshwaram Irrigation Project Corporation Ltd	17,911	3.17
5	Uttar Pradesh Power Corporation Limited	17,732	3.14
6	Telangana State Power Generation Corporation Limited	17,242	3.05
7	Andhra Pradesh Southern Power Distribution Company Limited	17,233	3.05
8	Jodhpur Vidyut Vitran Nigam Limited	15,406	2.72
9	Telangana State Southern Power Distribution Company Limited	15,042	2.66
10	Maharashtra State Power Generation Company Limited	14,813	2.62
	Total	2,04,321	36.12

- Well-diversified asset portfolio with Top 10 borrowers accounting for ~36% of the outstanding loans.
- None of the top 10 borrowers account for more than ~ 8% of the total Loan Book
- No NPAs in Top 10 accounts ever

03

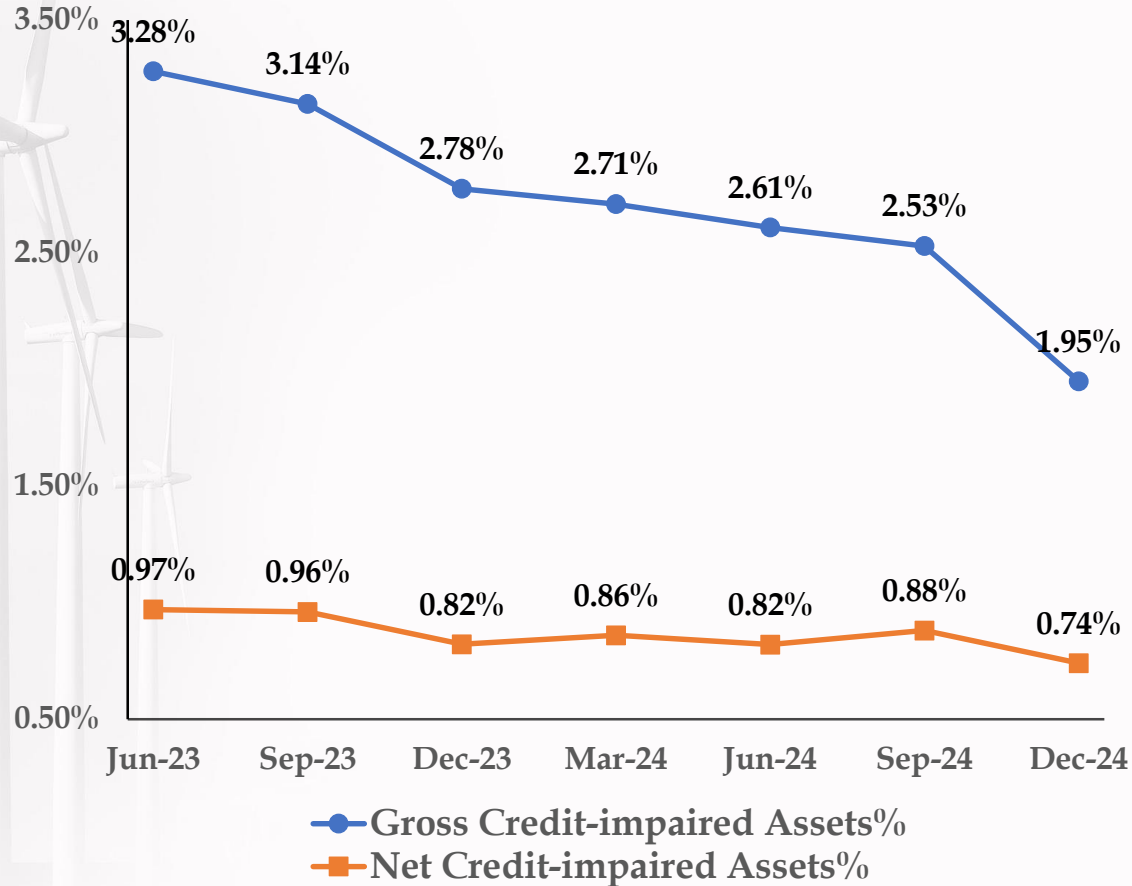
ASSET QUALITY

- Asset quality and provision coverage
- Loan portfolio and ECL provisioning
- Credit impaired assets and resolution status

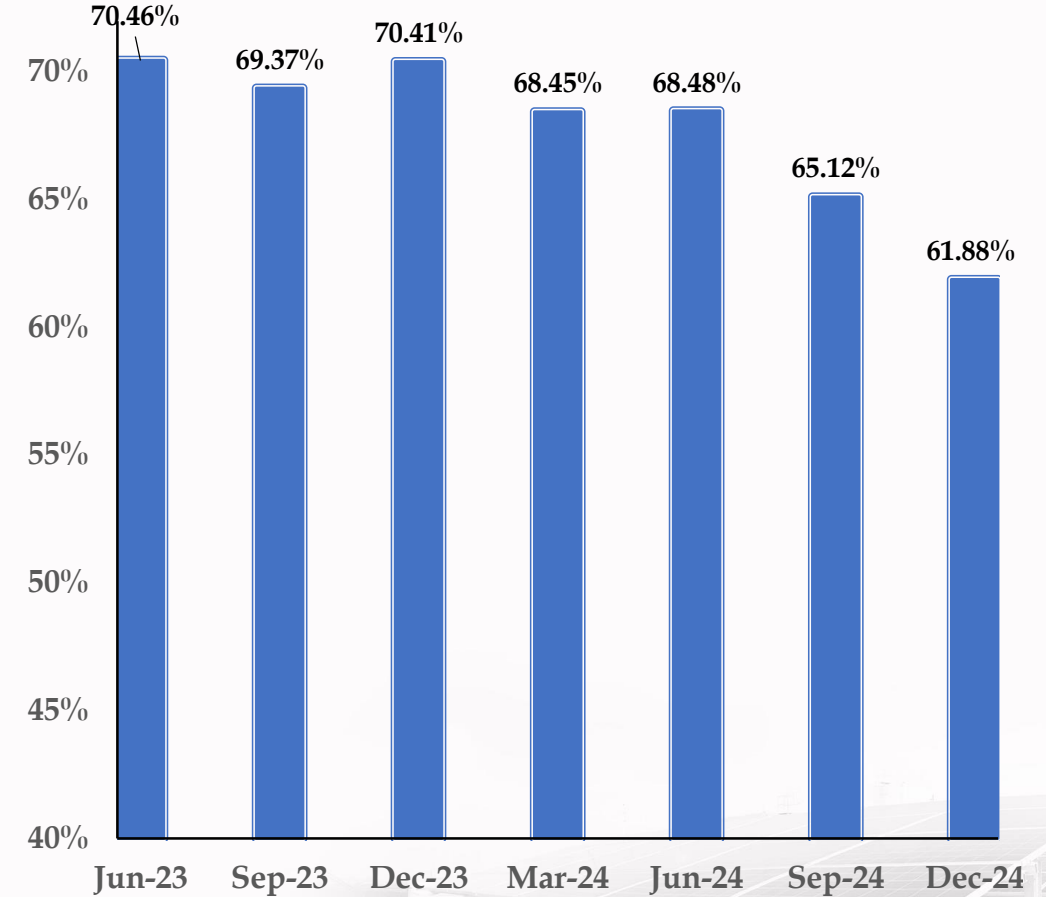


Asset Quality and provisioning coverage

Improving Asset Quality



Provision Coverage Ratio



Loan Portfolio and ECL provisioning

(₹ in crore)

Particulars	Loan	Credit Impaired Assets (Stage – III)			Standard Assets (Stage – I & II)			Total ECL #
	O/s	O/s	ECL	Provision coverage ratio (%)	O/s	ECL	Provision coverage ratio (%) @	
State Sector								
-Generation	1,34,447	-	-	-	1,34,447	1,324	0.98%	1,324
-Renewables incl Large Hydro	11,752	-	-	-	11,752	114	0.97%	114
-Transmission	43,557	-	-	-	43,557	29	0.07%	29
-Distribution	2,28,224	-	-	-	2,28,224	1,882	0.82%	1,882
a) Distribution Capex	84,614	-	-	-	84,614	735	0.87%	735
b) LPS & LIS ¹	48,511	-	-	-	48,511	430	0.89%	430
c) RDSS ²	1,027	-	-	-	1,027	2	0.19%	2
d) RBPF ³	48,038	-	-	-	48,038	297	0.62%	297
e) Special Loan	46,034	-	-	-	46,034	418	0.91%	418
-I&L ⁴ – Core	17,021	-	-	-	17,021	6	0.04%	6
-I&L - E&M ⁵	48,535	-	-	-	48,535	161	0.33%	161.00
-STL/MTL	14,908	-	-	-	14,908	219	1.47%	219
Total State Sector	4,98,444	-	-	-	4,98,444	3,735	0.75%	3,735
Private Sector								
-Generation	19,380	10,741	6,576	61.22%	8,639	51	0.59%	6,627
-Renewables incl Large Hydro	40,642	305	259	84.92%	40,337	243	0.60%	502
-Transmission	3,957	-	-	-	3,957	14	0.35%	14
-I&L ⁴ – Core	1,318	-	-	-	1,318	1	0.08%	1
-I&L - E&M ⁵	1,800	-	-	-	1,800	1	0.06%	1
-STL	80	-	-	-	80	0*	0.00%	-
Total Private Sector	67,177	11,046	6,835	61.88%	56,131	310	0.55%	7,145
Grand Total	5,65,621	11,046	6,835	61.88%	5,54,575	4,045	0.73%	10,880

*0 denotes amount less than 1 crore.

In addition to the above, Reserves available in the form of Statutory Reserve u/s 45-IC of RBI Act and Reserve for Bad & Doubtful debts u/s 36(1)(vii) of the Income Tax Act, 1961 amounting to ₹13,124 crore and ₹1,320 crore respectively.

¹LPS – Late payment surcharge & LIS – Liquidity infusion scheme ²RDSS- Revamped Distribution Sector Scheme ³RBPF - Revolving Bills Payment Facility ⁴I&L – Infrastructure & Logistics

⁵I&L - E&M- Infrastructure & Logistics- Electrical and Mechanical

Credit Impaired Assets – Resolution Status



Resolution status of Credit Impaired Assets



Under NCLT



- ₹9,543 crore in NCLT
- 13 projects
- 68% provision



Outside NCLT



- ₹1,503 crore resolution pursued outside NCLT
- 1 project
- 50% provision

Three assets having aggregate outstanding loan of ₹2,777 crore resolved during Q3 FY25

04

BORROWING PROFILE

- Credit ratings for long term borrowings
- Outstanding borrowings
- Funds raised during the period

Credit Ratings for Long Term Borrowings

Long-term International Ratings

MOODY'S

Baa3 (Stable)–Key Highlights

- ✓ REC Limited (REC) remains strategically important to the Indian power sector and plays a key role in implementing the central government policy initiatives.
- ✓ REC finances all segments of domestic power infrastructure projects, covering transmission, distribution and generation facilities throughout the country, with a focus on rural electrification projects.

FitchRatings

BBB- (Stable)–Key Highlights

- ✓ REC remains an important government-related entity (GRE) due to its strategic role in supporting India's power sector. Hence, Fitch believes the government has strong incentive to provide extraordinary support to REC, if needed.



Japan Credit Rating Agency

BBB+ (Stable)–Key Highlights

REC plays a very important role in the implementation of the Government of India's (GOI) power sector plans. The ratings strongly reflect the country's creditworthiness and are in line with the Republic of India's Long-term Issuer Ratings (FC: BBB+/Stable and LC: BBB+/Stable). It is based on REC's strong capital and personal relationship with GOI, its important position as an institution that financially supports the development of power infrastructure across India, and its strong integration with GOI, supported by its position as a Nodal agency for power policy initiatives in India.

Long-term Domestic Ratings

CRISIL

An S&P Global Company

"AAA"



"AAA"

CARE Ratings
Professional Risk Opinion

"AAA"

India Ratings
& Research
A Fitch Group Company

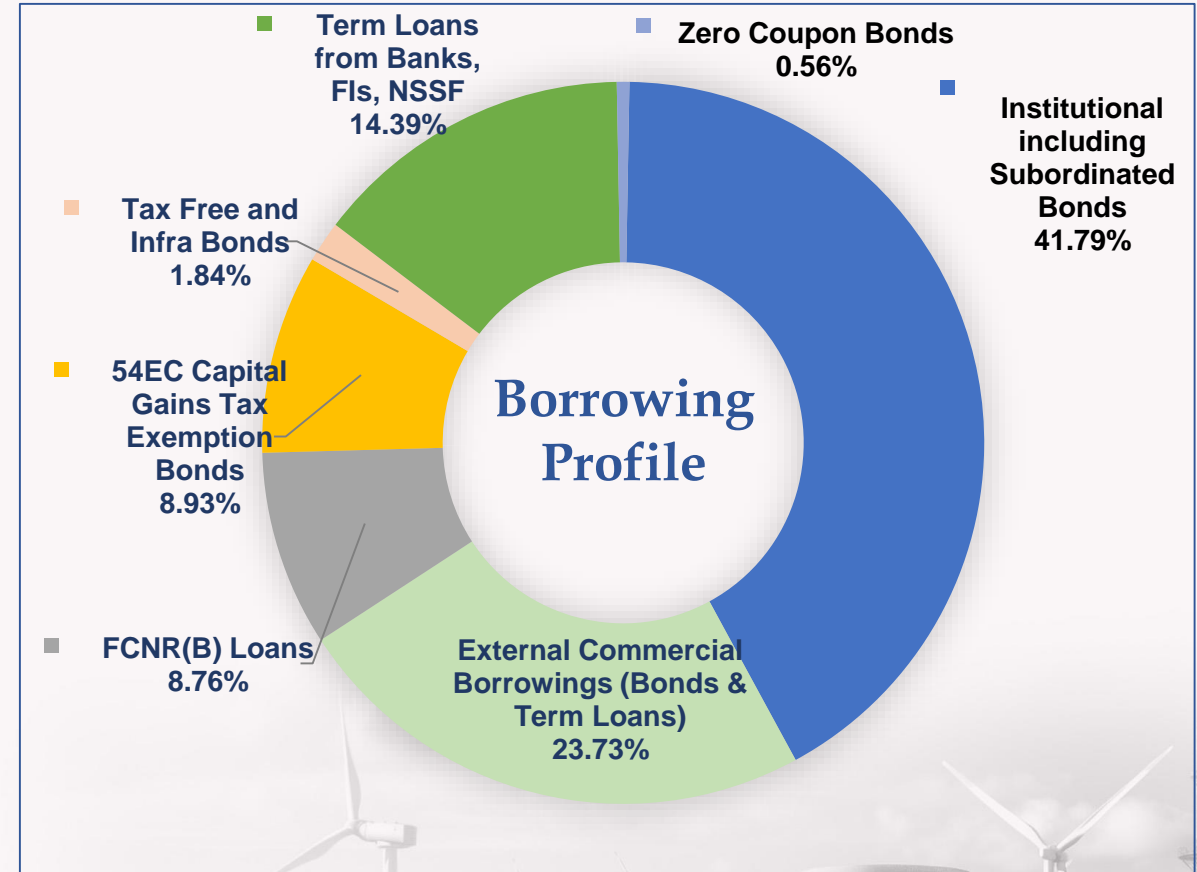
"AAA"

Perpetual Debt Instruments also rated "AAA" by CARE Ratings and CRISIL

Outstanding Borrowings

(₹ in crore)

Particulars	31 st Dec, 2024	31 st Dec, 2023	31 st March, 2024
(A) Domestic Borrowings			
Institutional including Subordinated Bonds	2,04,622	1,75,782	1,81,471
Loans from Banks, FIs, NSSF, etc.	70,457	87,185	79,806
54EC Capital Gains Tax Exemption Bonds	43,700	41,132	42,356
Commercial Papers	-	2,985	-
Tax Free Bonds	8,999	9,418	8,999
Infra Bonds	4	4	4
Zero Coupon Bonds	2,754	-	-
Sub Total (A)	3,30,536	3,16,506	3,12,636
(B) Foreign Currency Borrowings			
External Commercial Borrowings (Bonds & Term Loans)	1,16,180	91,627	1,00,169
FCNR (B) Loans	42,879	24,423	25,139
Sub Total (B)	1,59,059	1,16,050	1,25,308
Grand Total (A+B)	4,89,595	4,32,556	4,37,944



- Access to multiple sources of funding with a mix of international and domestic sources to meet the business growth
- One of the four Companies allowed to raise low-cost Capital Gains Tax Exemption Bonds

Funds Raised During the Period

(₹ in crore)

Category	Q3		9 months		12M
	FY25	FY24	FY25	FY24	FY24
(A) Long Term					
Capital Gains Bonds	1,545	2,580	5,799	8,037	11,421
Institutional Bonds/ Subordinate Debt	8,096	14,640	37,474	33,072	42,447
Zero Coupon Bonds*	2,712	-	2,712	-	-
Loans from Banks/FIs/ NSSF	-	8,200	2,900	19,500	19,500
Foreign Currency Borrowings	7,059	179	25,164	25,092	36,961
Total (A)	19,412	25,599	74,049	85,701	1,10,329
(B) Short Term					
FCNR (B) Loan	16,250	9,243	39,371	22,426	25,093
Commercial Papers	-	4,635	-	7,735	7,735
Loans from Banks	1,600	100	1,600	3,600	3,600
Total (B)	17,850	13,978	40,971	33,761	36,428
Total (A + B)	37,262	39,577	1,15,020	1,19,462	1,46,757

*₹ 2,712 crore mobilized by REC through Zero Coupon Bonds having Face Value of ₹5,000 crore.

05

FINANCIAL HIGHLIGHTS

- Key Financial Highlights
- Key Ratios
- Standalone Statement of Profit & Loss
- Standalone Statement of Assets and Liabilities

Key Financial Highlights for 9 Months FY25

Highest Ever 9 months FY Profit of ₹11,477 crore



Total Income stands at ₹40,805 crore vs ₹34,571 crore (↑ 18% YoY)



Net Interest Income stands at ₹14,191 crore vs ₹11,422 crore (↑ 24% YoY)



Net Profit stands at ₹11,477 crore vs ₹10,003 crore (↑ 15% YoY)



Loan book reached to ₹5.66 lakh crore vs ₹4.97 lakh crore (↑14% YoY)



Assets Quality improved with Net Credit impaired Assets at 0.74% vs. 0.82% YoY



Net-worth stands at ₹76,502 crore vs ₹64,787 crore (↑18% YoY)



Capital Adequacy Ratio at 25.33% (Tier – I : 22.95% & Tier – II : 2.38%)

Robust and consistent loan book growth of ~14% YoY

Key Ratios

Particulars	Q3		9 Months		12M
	FY 25	FY 24	FY 25	FY 24	FY 24
Yield on Loan Assets (%)	10.13	10.13	10.09	9.98	9.99
Cost of Funds (%)	7.18	7.28	7.15	7.16	7.13
Interest Spread (%)	2.95	2.85	2.94	2.82	2.86
Net Interest Margin (%)	3.66	3.61	3.64	3.52	3.57
Return on Net Worth (%)	21.58	20.45	21.07	21.78	22.17
Interest Coverage Ratio (Times)	1.58	1.54	1.57	1.57	1.59
Debt Equity Ratio (Times)	6.38	6.65	6.38	6.65	6.37

The yield on loans has remained at similar level in Q3 FY 25 vs Q3 FY 24 to 10.13% due to realignment of interest rates amongst borrowers, while the cost of borrowings has come down to 7.18% from 7.28% in the corresponding period. This is due to judicious mix of borrowing and the innovative derivative structures undertaken by the company for hedging its foreign currency exposure, resulting in improvement in spread by 10 bps.

- Yield = Ratio of interest income on interest bearing Loan Asset to daily average of interest earning loan assets
- Cost of funds = Ratio of finance costs + loss (gain) on Forex translation/transaction + loss (gain) on Fair Value changes + Fees & Commission Expenses to daily average of borrowings
- Interest Spread = Yield minus Cost of Funds
- Net Interest Margin = Ratio of net interest income + gain/ (loss) on Translation/transaction + gain (loss) on Fair Value changes to daily average of interest earning loan assets
- Interest Coverage Ratio = Ratio of PBIT to Finance Cost + Fee & Commission Expense
- Debt Equity = Ratio of Total Borrowings (net of cash & cash equivalents) to Net Worth
- Return on Average Net worth = Ratio of PAT to average Net Worth

Standalone Statement of Profit & Loss

(₹ in crore)

Particulars	Q3		9 Months		12M
	FY 25	FY 24	FY 25	FY 24	FY 24
Interest Income on Loan assets	13,771	11,812	39,569	33,490	45,659
Less: Finance Costs ¹	8,841	7,659	25,378	22,069	29,974
Net Interest Income	4,930	4,153	14,191	11,421	15,685
Other Operating Income	303	185	817	704	1,013
Net notional gain/ (loss) on fair value changes	83	(16)	367	339	474
Other Income	16	18	53	38	68
Total Income (Net of Finance Cost)	5,332	4,340	15,428	12,502	17,240
Less: Translation/transaction exchange loss/(gain)	59	24	161	107	167
Less: Other costs ²	252	194	552	409	651
Less: Impairment on financial instruments	(89)	56	240	(647)	(1,358)
Profit Before Tax	5,110	4,114	14,475	12,633	17,780
Less: Tax Expense	1,081	845	2,998	2,630	3,761
Profit After Tax	4,029	3,269	11,477	10,003	14,019
Add: Other Comprehensive Income/(Loss)	703	(720)	(467)	(123)	1,044
Total Comprehensive Income/(Loss)	4,732	2,549	11,010	9,880	15,063

¹Finance Costs includes fees and commission expense ²Other Costs include Employee Benefit, CSR, Depreciation & Amortization and Other Expenses

Standalone Statement of Assets and Liabilities

(₹ in crore)

Particulars	As at 31.12.2024	As at 31.12.2023	As at 31.03.2024
Assets			
(1) Financial Assets			
Cash and bank balances	1,450	2,140	2,499
Derivative financial instruments	16,977	11,341	12,482
Loans (Ind-AS)	5,57,738	4,87,252	4,99,192
Investments	6,666	4,398	5,320
Other financial assets	25,033	24,768	24,425
Total Financial Assets (1)	6,07,864	5,29,899	5,43,918
(2) Non-Financial Assets			
Current tax assets (net)	332	351	294
Deferred tax assets (net)	2,639	3,100	2,485
Investment Property, Property, Plant & Equipment, Capital Work-in-Progress, Other Intangible assets	682	639	654
Other non-financial assets	94	127	89
Total Non-Financial Assets (2)	3,747	4,217	3,522
Total Assets (1+2)	6,11,611	5,34,116	5,47,440
Liabilities			
(1) Financial Liabilities			
Derivative financial instruments	880	1,512	760
Debt Securities	2,88,999	2,58,592	2,66,110
Borrowings other than Debt Securities	2,01,455	1,73,952	1,72,092
Subordinated Liabilities	7,499	7,530	7,412
Other financial liabilities	35,957	27,396	31,840
Total Financial Liabilities (1)	5,34,790	4,68,982	4,78,214
(2) Non-Financial Liabilities			
Current Tax Liabilities (Net)	-	-	66
Provisions	124	115	136
Other non-financial liabilities	195	232	240
Total Non-Financial Liabilities (2)	319	347	442
(3) Equity			
Equity Share Capital	2,633	2,633	2,633
Instruments entirely equity in nature	558	558	558
Other equity	73,311	61,596	65,592
Total Equity (3)	76,502	64,787	68,783
Total Liabilities and Equity (1+2+3)	6,11,611	5,34,116	5,47,440

06

ESG

- ESG at REC Limited
- ESG Highlights
- REC's Contribution for clean energy projects



ESG at REC Limited



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REC ESG Policy

REC adopted board approved ESG policy.

2023
JAN

ESG Targets

Assigned company wide ESG targets for quarterly compliance.

2023
JUNE

ESG Gap Assessment

New ESG related policies introduced, More human rights and well being trainings organized

2024
FEB

Baselining of GHG Emissions

Assessment of GHG emissions of all REC offices

2024
APR

ESG Report

Published 1st ever ESG report referenced to GRI format

2024
AUG

REC Net Zero Plan

REC committed to Net Zero in Scope 1 & 2 emissions

2024
OCT

E



ENVIRONMENTAL

- ❑ Targeting **Net Zero** in Scope 1&2 emissions
- ❑ **49 GW** of Renewable Energy capacity supported
- ❑ Loan book of **₹52,394 crore** in Renewable Energy
- ❑ REC Corporate office green building has lowest level of ESG metrics i.e. Energy/ Water/ Waste/ Scope 1&2 Emission Intensity (per crore revenue) in the FY24 in the industry.
- ❑ Zero water discharge
- ❑ All leased or owned office fleet have been transitioned to EVs

S



SOCIAL

- ❑ **Training man days in FY24:** 1355 man days
- ❑ Corporate Social Responsibility (CSR):
 - Amount Spent in **FY 24 is ₹255 crore**
 - Budget Sanctioned for **FY 25 is ₹288 crore**
- ❑ Zero Gender Pay gap at grade level
- ❑ 100% return to work after maternity
- ❑ Low **attrition rate** for **FY24 of 6.03%**
- ❑ **Zero Complaints** on human rights, POSH for FY 24
- ❑ Training on **health and Safety** achieved in **FY24: 96%**
- ❑ **Women ratio: 14.46%**
- ❑ Employee Covered under **Retirement Benefits 100%**

G



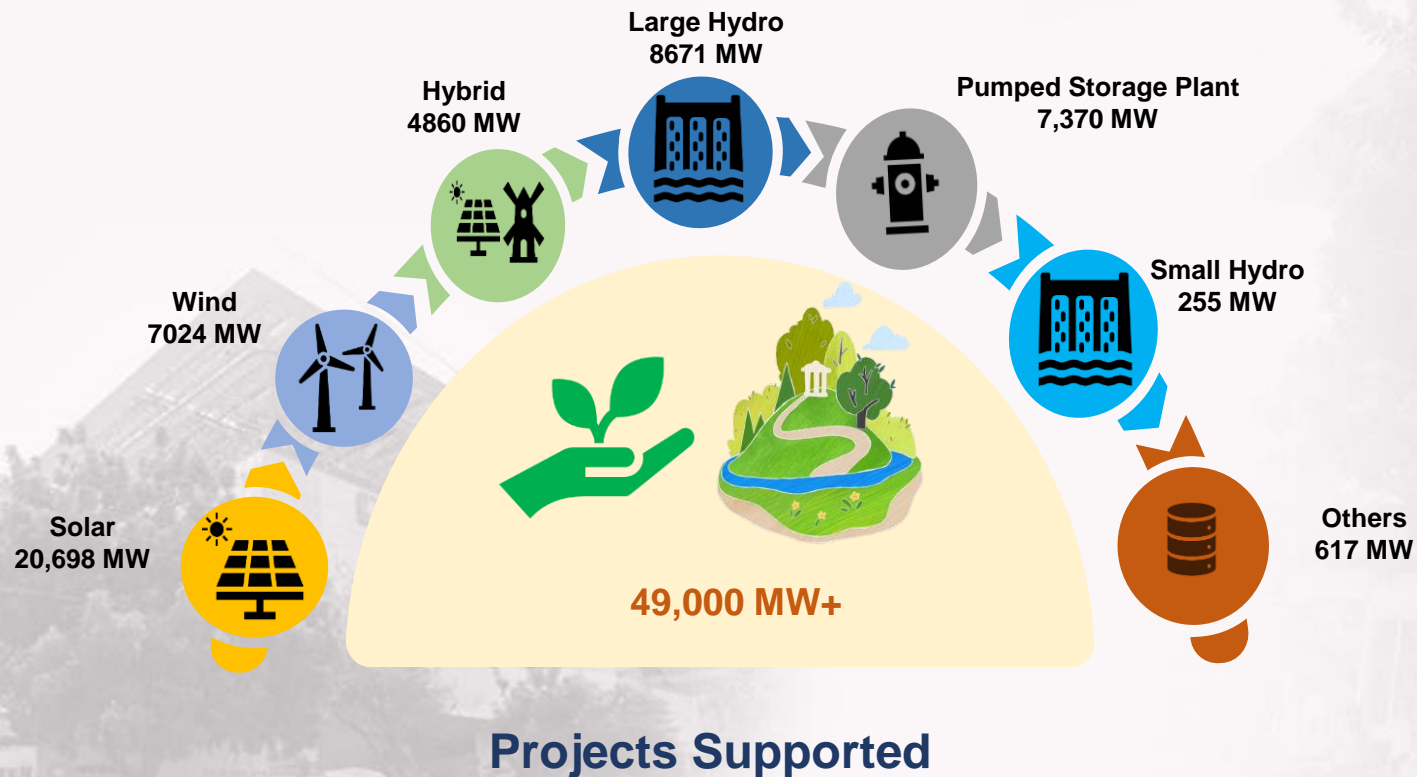
GOVERNANCE

- ❑ **Total board level committees: 11**
- ❑ Board meetings held in FY24: 13
- ❑ Highest **Profit per employee** in FY24: **27.32 crore**
- ❑ Training imparted to all members of **Board/KMPs** on NGRBC* Principle in FY24
- ❑ Training provided by RECIPMT to employees and stakeholders in FY24: **17,093 man days**
- ❑ Renewable sanctions increased more than fivefold Y-o-Y in FY24
- ❑ Trainings/Workshops on vigilance program: **437 man days**

*National Guidelines on Responsible Business Conduct

REC's Contribution for Clean Energy Projects

REC being the stepping stone for India's energy transition, our lending strategies are tailored to align with India's commitment to harnessing clean and green energy sources.



Investor Resources



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Contact Information



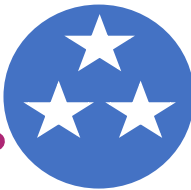
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thank you

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