

| General information about company | |
|--|-------------------------|
| Scrip code | 532955 |
| NSE Symbol | RECLTD |
| MSEI Symbol | NOTLISTED |
| ISIN | INE020B01018 |
| Name of the entity | REC Limited |
| Date of start of financial year | 01-04-2023 |
| Date of end of financial year | 31-03-2024 |
| Reporting Quarter | Quarterly |
| Date of Report | 31-12-2023 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
|----|-----------------|----------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|
| 1 | Mr | Vivek Kumar Dewangan | AFXPD5243G | 01377212 | Executive Director | Chairperson | | 14-04-1967 |
| 2 | Mr | Ajoy Choudhury | AAVPC6591M | 06629871 | Executive Director | Not Applicable | | 21-01-1964 |
| 3 | Mr | Vijay Kumar Singh | AGYPS4719E | 02772733 | Executive Director | Not Applicable | | 03-06-1965 |
| 4 | Mr | Shashank Misra | ASVPM7403N | 08364288 | Non-Executive - Nominee Director | Not Applicable | | 16-03-1983 |
| 5 | Mr | Manoj Sharma | ABBPS8923L | 06822395 | Non-Executive - Nominee Director | Not Applicable | | 10-03-1966 |
| 6 | Mr | Gambheer Singh | AJNPS9669K | 02003319 | Non-Executive - Independent Director | Not Applicable | | 11-06-1968 |
| 7 | Mr | Manoj Manohar Pande | AMIPP8932A | 09388430 | Non-Executive - Independent Director | Not Applicable | | 29-01-1972 |
| 8 | Mrs | Durgesh Nandini | BAAPN3929E | 09398540 | Non-Executive - Independent Director | Not Applicable | | 01-07-1971 |
| 9 | Mr | Narayanan Thirupathy | ACPPN5150K | 10063245 | Non-Executive - Independent Director | Not Applicable | | 01-06-1968 |

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |
| 9 | No | | | | Active |

I. Composition of Board of Directors

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|--|---|--|-----------------------------|-----------------------------|
| 1 | NA | | 17-05-2022 | | | | 1 | 0 | 0 | 0 | | |
| 2 | NA | | 01-06-2020 | | | | 1 | 0 | 1 | 0 | | |
| 3 | NA | | 15-07-2022 | | | | 1 | 0 | 1 | 0 | | |
| 4 | NA | | 21-08-2023 | | | | 1 | 0 | 0 | 0 | | |
| 5 | NA | | 11-07-2023 | | | | 2 | 0 | 1 | 0 | | |
| 6 | NA | | 15-11-2021 | 15-11-2021 | | 25.16 | 1 | 1 | 1 | 1 | | |
| 7 | NA | | 15-11-2021 | 15-11-2021 | | 25.16 | 1 | 1 | 0 | 0 | | |
| 8 | NA | | 30-12-2021 | 30-12-2021 | | 24.02 | 1 | 1 | 2 | 1 | | |
| 9 | NA | | 06-03-2023 | 06-03-2023 | | 9.26 | 1 | 1 | 0 | 0 | | |

| | |
|--|------------------------|
| Annexure 1 | |
| II. Composition of Committees | |
| Disclosure of notes on composition of committees explanatory | Textual Information(1) |

| | |
|------------------------------|---|
| Annexure 1 Text Block | |
| Textual Information(1) | Being a Government Company, all Directors on Board are appointed by President of India acting through Ministry of Power (MoP). The composition of Board was not in compliance, due to non-availability of requisite number of Independent Director. |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 02003319 | Gambheer Singh | Non-Executive - Independent Director | Chairperson | 07-12-2021 | | |
| 2 | 09398540 | Durgesh Nandini | Non-Executive - Independent Director | Member | 30-12-2021 | | |
| 3 | 06822395 | Manoj Sharma | Non-Executive - Nominee Director | Member | 11-07-2023 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 09388430 | Manoj Manohar Pande | Non-Executive - Independent Director | Chairperson | 07-12-2021 | | |
| 2 | 02003319 | Gambheer Singh | Non-Executive - Independent Director | Member | 07-12-2021 | | |
| 3 | 09398540 | Durgesh Nandini | Non-Executive - Independent Director | Member | 30-12-2021 | | |
| 4 | 10063245 | Narayanan Thirupathy | Non-Executive - Independent Director | Member | 09-03-2023 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 09398540 | Durgesh Nandini | Non-Executive - Independent Director | Chairperson | 04-02-2022 | | |
| 2 | 06629871 | Ajoy Choudhury | Executive Director | Member | 12-06-2020 | | |
| 3 | 02772733 | Vijay Kumar Singh | Executive Director | Member | 15-07-2022 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01377212 | Vivek Kumar Dewangan | Executive Director | Chairperson | 05-12-2022 | | |
| 2 | 09388430 | Manoj Manohar Pande | Non-Executive - Independent Director | Member | 07-12-2021 | | |
| 3 | 06629871 | Ajoy Choudhury | Executive Director | Member | 01-06-2020 | | |
| 4 | 02772733 | Vijay Kumar Singh | Executive Director | Member | 15-07-2022 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 09388430 | Manoj Manohar Pande | Non-Executive - Independent Director | Chairperson | 07-12-2021 | | |
| 2 | 06629871 | Ajoy Choudhury | Executive Director | Member | 12-06-2020 | | |
| 3 | 02772733 | Vijay Kumar Singh | Executive Director | Member | 15-07-2022 | | |

| Other Committee | | | | | | |
|-----------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1

Annexure 1

III. Meeting of Board of Directors

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
|--|---|--|---|------------------------------|--|---|---|---|
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 26-07-2023 | | | | Yes | 9 | 9 | 4 |
| 2 | 29-08-2023 | | 33 | | Yes | 9 | 8 | 4 |
| 3 | 06-09-2023 | | 7 | | Yes | 9 | 9 | 4 |
| 4 | 27-09-2023 | | 20 | | Yes | 9 | 7 | 4 |
| 5 | | 27-10-2023 | 29 | | Yes | 9 | 8 | 4 |
| 6 | | 01-11-2023 | 4 | | Yes | 9 | 8 | 4 |
| 7 | | 30-11-2023 | 28 | | Yes | 9 | 9 | 4 |
| 8 | | 20-12-2023 | 19 | | Yes | 9 | 7 | 4 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
|--|-------------------------------------|--|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 26-07-2023 | | | | Yes | 3 | 3 | 2 | 0 |
| 2 | Audit Committee | 28-08-2023 | 32 | | | Yes | 3 | 3 | 2 | 0 |
| 3 | Audit Committee | 27-09-2023 | 29 | | | Yes | 3 | 3 | 2 | 0 |
| 4 | Audit Committee | 01-11-2023 | 34 | | | Yes | 3 | 3 | 2 | 0 |
| 5 | Audit Committee | 30-11-2023 | 28 | | | Yes | 3 | 3 | 2 | 0 |
| 6 | Stakeholders Relationship Committee | 27-10-2023 | | | | Yes | 3 | 3 | 1 | 0 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|---|--|---|-------------------------|-------------------------------|--|--|--|---|--|
| 7 | Nomination and remuneration committee | 27-10-2023 | | | | Yes | 4 | 4 | 4 | 0 |
| 8 | Nomination and remuneration committee | 20-12-2023 | 53 | | | Yes | 4 | 4 | 4 | 0 |
| 9 | Corporate Social Responsibility Committee | 25-07-2023 | | | | Yes | 3 | 3 | 1 | 0 |
| 10 | Corporate Social Responsibility Committee | 10-08-2023 | 15 | | | Yes | 3 | 3 | 1 | 0 |
| 11 | Corporate Social Responsibility Committee | 28-08-2023 | | | | Yes | 3 | 3 | 1 | 0 |
| 12 | Corporate Social | 27-10-2023 | 59 | | | Yes | 3 | 3 | 1 | 0 |

| | | | | | | | | | | |
|----|--|------------|----|--|--|-----|---|---|---|---|
| | Responsibility Committee | | | | | | | | | |
| 13 | Corporate Social Responsibility Committee | 30-11-2023 | 33 | | | Yes | 3 | 3 | 1 | 0 |
| 14 | Risk Management Committee | 19-10-2023 | | | | Yes | 4 | 3 | 1 | 0 |

Annexure 1

V. Related Party Transactions

| Sr | Subject | Compliance status (Yes/No/NA) | If status is “No” details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA | |

Annexure 1

VI. Affirmations

| Sr | Subject | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | No |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | Textual Information(1) |

| Annexure 1 | | |
|------------|-------------------|-------------------|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | J.S Amitabh |
| 2 | Designation | Company Secretary |

| Text Block | |
|------------------------|--|
| Textual Information(1) | <p>For Point No. VI (1), Being a Government Company, all the Directors on the Board of REC are appointed by the President of India acting through the Ministry of Power (MoP), Government of India. The composition of Board was not in compliance, due to non-availability of requisite number of Independent Director on the Board of REC. The Company will be in compliance, once the requisite number of Independent Director are appointed by the MoP, Government of India.</p> |

| Details of Cyber security incidence | |
|--|----|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | No |

| Signatory Details | |
|-----------------------|-------------------|
| Name of signatory | J S Amitabh |
| Designation of person | Company Secretary |
| Place | Gurugram |
| Date | 17-01-2024 |