

Responsibility Initiatives





Over the years,
REC has consistently
calibrated its CSR
policy and aligned it
with the corporate
business policy to
cater to the emergent
needs of the society.







Consistent Endeavour towards Responsible Corporate Citizenship

Chairman & Managing Director, REC Limited

As we look back on the journey of REC, it stands out as an organisation which has always cared for the common man. Since its inception in 1969, as the nodal agency for the Ministry of Power's rural electrification programs, the company has been at the forefront of the electrification drive.

We have been actively taking up CSR initiatives to ensure socio-economic development of our country. We are working in areas such as skill development, health & hygiene, education and women empowerment, to name a few. I am happy to state that we have made a significant impact in all these areas and have touched the lives of millions.

We firmly believe that a responsible business cannot sustain without thriving communities. REC shall continue to strengthen its relationship with the society.

I am sure the publication would be useful in documenting REC's contribution in CSR. We will keep playing an active role in empowering people through our CSR activities and help realize the dreams of millions of our fellow countrymen.

Shri Vivek Kumar Dewangan



Our constitution provides for fundamental duties and as a citizen of this country, we should strive towards excellence in all spheres of individual and collective activity so that the nation constantly rises to higher levels of endeavour and achievement. We firmly believe that through CSR initiatives, we can perform this duty and push the nation towards achievement of sustainable development goals.



REC's Corporate Social Responsibility Vision & Mission

To provide funding and assistance for CSR initiatives that prioritize sustainability while addressing urgent concerns that align with national development priorities, such as universal access to clean water, health, education, and sanitation.

To reach a wide spectrum of beneiciaries with a view to empower economically and socially backward communities, old persons, specially-abled, children, youth, etc., by contributing in rural development, environmental protection, conservation of water and natural resources, slum development, cleanliness and sanitation, creation of livelihood, eradication of hunger/ poverty, skill development, etc.".





CSR Policy Statement

CSR is the process by which an organization thinks about and evolves its relationship with stakeholders for the common good, and demonstrate their commitment in this regard by adoption of sustainable business processes and strategies. REC, being a responsible corporate citizen, continues to focus on social value creation.



REC is doing CSR activities since the year 2009-10 i.e. before it was mandated by the law. During this decade, REC has sanctioned over 400 CSR projects worth more than Rs 1400 Crore and disbursed over Rs 1350 Crore under these projects.

A budget of 2% of average net profit before tax of the immediate previous three financial years is allocated for CSR and Sustainability activities every year. For the financial year 2020-21 a budget amounting to ₹144.32 Crore was allocated. During the year, the Company has undertaken various CSR initiatives in the fields of health care, safe drinking water, disaster response and sanitation facilities, skill development training, education and environmental sustainability including contribution to PM CARES. During the year 2020-21, financial assistance totalling to ₹154 Crore was sanctioned and an amount of ₹147.77 Crore was spent.

Our CSR Model

REC Foundation adopts an integrated approach to CSR. Our CSR model is an amalgamation of

'People' - creating positive impact on the communities around us;

'Power' - leveraging our expertise to transform lives;

'Planet' - Contributing to the global goals of sustainability;

'Partnerships' - which are implemented by forging meaningful and fruitful with governmental and nongovernmental entities for the betterment of the society.



Health & Wellness



100+children with hearing impairment supplied with Cochlear Implants

64,000+ people provided with aids & assistive devices

1000 doctors & nurses trained in maternal care

3 blood bank equipment facilities upgraded

1 District Medical College fully upgraded with better infrastructure facilities

30+ Mobile health clinic for primary health care service

3 operation theatres in three hospitals and equipping them for Leprosy affected patients

Two 100 bedded & one 200 bedded waiting halls will be constructed in district hospitals

Installed Neuro Navigation Machine in SMS Hospital, Jaipur 15+ district PHCs & CHCs equipped with latest medical equipment

Integrated Muscular
Dystrophy &
rehabilitation center set
up at IAMD Centre, Solan,
Himachal Pradesh

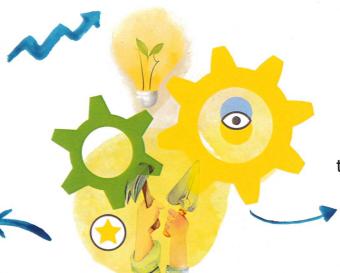
Renovation of Central Sterile Supply Department and providing new medical equipment in AIIMS, Delhi

2,29,000 people being screened for cervical, throat and breast cancer at Tata Memorial Centre, Muzaffarpur, Bihar

Skill Development

Over **46,000** youths trained/undergoing training through skill development training in various vocations

Over **70%** employed after skill development training



1000+ local artisans in Varanasi have been trained to work on solarized charkhas and looms



- ₹ 100 crore assistance provided for broad basing of sports in India
- Constructed Multi purpose hall cum Indoor Stadium in Ukhrul district, Manipur
- An Indoor badminton court being constructed in Raipur
- A Motor Sports Race Track and sports complex being constructed in Mizoram

Women **Empowerment**

10,000 women trained in the last five years in diverse skill sets

70% of the women trained are employed or running their own enterprise

Women linked through



Training of 3000

women for manufacturing affordable sanitary napkins and awareness generation on menstrual hygiene amongst rural girls/ adolescents/ women in Palwal, Haryana.

Supported safe residential care for 150 girls in 24 Parganas in West Bengal and 35 girls in Dehradun in Uttarakhand

Residential building for 150 tribal girls will be constructed at Sihore, Madhya Pradesh

Constructed a hostel facility for 150 girls in 24 Parganas in West Bengal



- 600+ schools provided with Safe Drinking Water facilities
- 265 schools equipped with "Smart Classrooms" and "Science Labs"
- 450 schools provided with improved infrastructure
- 2,362 teachers empowered with trainings
- 270+ school libraries digitized
- 12,500 toilets constructed in Government schools
- 650+ teachers and students sent on exposure visits
- 500 Aanganwadis converted into preschools
- Constructing 2 Hostel tower with furniture / solar PV at IIT Kanpur
- Constructed hostel for tribal children in Kumbalghar & Kohima
- Providing 1700+ school benches made of recyclable plastic in Govt. school

Environmental Sustainability



Established Solar rooftops in over 100 residential schools, hostels

Established Solar rooftops on premier institutions like President's Estate, IIT Madras, IISc, MKU, IIM Tiruchirappalli, Sambalpur University, Acharya Nagarjuna University, etc.

5,900+ Solar street lights installed across India

Establishing bio diversing and wildlife conservation lab & training centre in Kashmir & Ladakh

950 bunk beds & 3000
RPET T-shirts made from
plastic waste being provided to
38 Govt. Child Care Institutions

Established solar microgrids providing electricity to households in villages for lighting and appliances



Distributed more than 1,50,000 solar lanterns



Sanitation & Hygiene

500

toilets being constructed at workplace of BSF troops in Punjab

12,500

toilets constructed and repaired in government schools across the country

Under Swachhta Action Plan (SAP),
every city where REC has its presence,
adoption of a slum is underway
wherein clean drinking water and
proper sanitation is ensured

Provided infrastructure for Mechanized Sweeping, collection and transportation of Municipal Solid Waste in Varanasi, Uttar Pradesh 6

e-rickshaws provided for picking up garbage in New Delhi

> Sewage Treatment Plant set up at Tata Memorial Centre, Navi Mumbai

Electric crematorium set up in Ghaziabad and Nashik

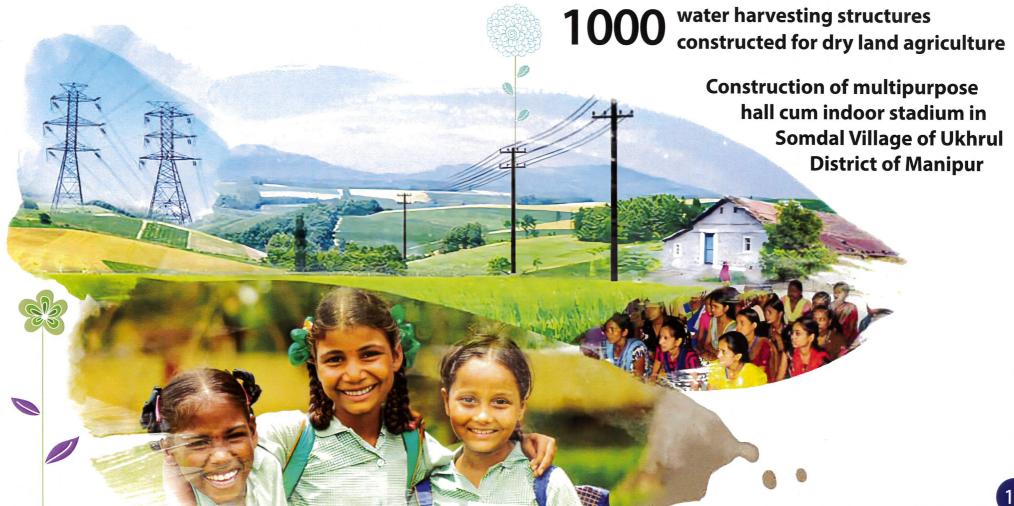
Rural Development

300+ Reverse Osmosis water plants installed

14 arsenic treatment plants set up

1000+ hand-pumps installed

24,000+ farmers in draught prone areas provided with seeds





REC has partnered with District Authorities to improve physical infrastructure and quality of services in Education, Healthcare, Sanitation, and Lighting.



During the second wave we partnered with various District Hospitals/ Community Health Centres in establishing Oxygen Generation plants, equipping them with ICU beds, ventilators, BIPAPS etc.



During COVID-19 pandemic first wave, REC partnered with Police, DISCOMS and agencies like Indian Red Cross to reach out to the stranded workers and the needy and provided meal, ration, safety equipment.



REC partnered with various governmental, non-governmental and academic institutions in enabling them to use green energy by providing support to establish solar PV systems, diferently abled and combating rare diseases.

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The simplest acts of kindness are by far more powerful than a thousand heads bowing in prayer.

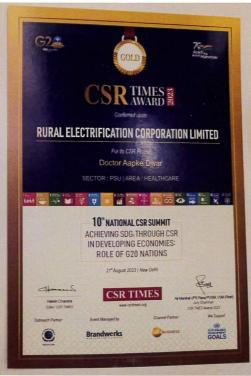
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- Mahatma Gandhi



Awards





- ★ CSR Times Awards, 2023 in Healthcare Area
- ★ Global CSR leadership Awards, 2023
- ★ PSE excellence Award for CSR, 2023
- ★ Response To Covid (Gold) -SKOCH Awards, 2020
- ★ Best Organization for Women Empowerment -Exchange4Media, 2021 & 2020
- ★ Dainik Jagran CSR Award in PSU Category, 2019





REC Limited

(A Government of India Enterprise)

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